



Cardiff City & Met Korfball Club
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Club Meeting at The Flora, 21st November 2018

Attendees

Committee: James Wilcox (Chair/Head Coach), Liam Pattison (PR), Stephen Campbell (Socials), Kiera Evans (Socials & Tournaments).

Club Members: Daniel Lewis, Eva Midtgaard, Matthew Morgan, Paul Farnell, Jack Mitchell, Niamh Sully, Joshua Davies.

Apologies: Bivin Mathew (Secretary), Jessica Hall (Treasurer), Stuart Wood (Kit), Isabelle Knight (PR).

It was noted that the venue was too loud and future meetings should be held somewhere where all attendees can easily hear the conversation.

The club had received questions and comments from members which were to be discussed and clarified at this meeting.

1. Item 1 – The structure of the club committee:
 - a. The Chair clarified that the current committee does not have any members who were not chosen for the squads in WNL/WRL. It was explained that the committee often comprises senior members who correspondingly are usually more experienced players. Most new members have joined since the last AGM when elections took place.
 - b. The Chair explained that the allocation of extra resources to the squads for WNL/WRL was decided by the committee prior to squad selections. The Head Coach then selected the squads based on two trial sessions and prior knowledge. The selections were made based on ability and commitment.
2. Item 2 – Squad selection policy:
 - a. The Chair explained the process involved in selecting the squads, noting that this is the first time in the Club's almost twenty year history that we have held trials to select training squads. The Coaching Staff have the power to extend additional invitations to

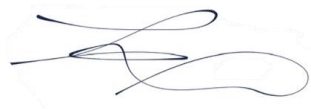
matches and squad training, based on their judgements of other club members attending the club sessions. This is to reflect the improvement of those not initially selected. Further open trials will be held at the mid-point of this season.

- b. The Head Coach confirmed the process for selecting players when squad members are unavailable. This will be standardised by adding all club members to Teamer.
 - i. The Head Coach has confirmed that, in order to provide clarity and consistency, they will invite all club members interested to be added to the Teamer list used for match selections and provide a written statement on the selection policy to be published on the Club's website.
 - ii. The Club will issue further clarification of the sessions available, including the route into the squads for WNL/WRL; this will be published on the Club's website. An explanation of the Club's aspirations for training and matches will accompany this.
3. Item 3 – Club Finances:
 - a. The Chair explained that financial documents are prepared by the Treasurer and presented at the AGM.
 - b. Stephen Campbell stated no financial documents were shown at the most recent AGM.
 - c. The Chair agreed to undertake a review and reconciliation in order to provide financial information that is current, and use this to inform decisions regarding membership fees.
 - d. The pros and cons of increasing fees were discussed, with options to increase membership across the board, for selected members, or to introduce match/tournament fees discussed. It was decided to note the options and consider the club finances following the financial review before deciding whether an increase is necessary and how best to implement any changes. It was suggested that one-off bulk payments be an option, with a discount, and PAYG monthly and by session also be available. The Chair noted the club would need to improve its attendance registering and reconciliation procedures to monitor payments.
 - e. It was noted that the Club does not communicate the minutes of its meetings well, and these are not well documented. The Chair acknowledged this as a weakness and committed to ensuring meeting notes and important documents are published on the Club's website.
 - f. It was explained that membership fees currently cover all Club activities. These activities prioritise different members according to need. For example, priority at the Freshers Tournament, Korf-Lite, and Tuesday trainings is for newer members and/or non-squad players. Priority for WNL/WRL and Wednesday trainings is for squad members. Friday sessions are open to all club members.
4. Item 4 – The current squad session:
 - a. It was suggested by Eva Midtgaard that this be changed and renamed a Skilled Session to reflect the fact that not all people attending are in the squad. The Chair was concerned this would be perceived as more segregating than a squad session, and that the current squad training accommodates skilled players not in the squad anyway.
 - b. The Chair explained that the session is aimed at the squad, and therefore the naming is appropriate as it reflects the reasoning and intentions of running it. A select few club members who attend are not named in the squads, though it is noted that the squads

are fluid and no written up to date list is held, however those invited to attend but not named in the squads have still been chosen on merit and contribute to the aims of the sessions in developing the squad. The selection policy is open to all members and has already been referenced. Those with priority for Wednesdays do not also have priority for Tuesdays, to reflect a fair balance and the Club's commitment to delivering two sessions a week for all members.

- c. The Chair informed the meeting that no members have been de-selected from the squad and uninvited from Wednesdays. Currently, the squad has grown but the number of squad members attending averages 20 a session which is an ideal number. Should this number increase to become unmanageable then the Coaches will consider the options of managing attendance.
 - d. Concerns that the competing club in Cardiff would become attractive due to a segregated training policy were raised. The Chair explained that the other club offers two club sessions, the same as us, but without an additional squad session. Therefore, the Club is satisfied it makes a comparable offering to all its members and no one is disadvantaged through not being selected for squad training.
 - e. The Chair explained that changes with the WKA policies and rules have meant the club withdrawing its third team from the WNL, however this has spurred the drive to establish Korf-Lite as a Cardiff based mid-week league to ensure all members have adequate opportunity to represent the club, against other clubs, in league competition.
5. Suggestions:
- a. Altering the composition of Wednesday night sessions to a 2 hour block, with one group invited to the first hour and a half, and the other to the second hour and a half. This was seen as too complex and unnecessary at this stage in the Club's development so the idea will be shelved for now.
 - b. Stephen Campbell suggested that training time would be put to better use, and create a better atmosphere, if trainings started punctually. The Chair agreed, and will work with coaches and the coordinator to ensure that coaches arrive at sessions ready to start them promptly.
 - c. Paul Farnell suggested that the club have a standard procedure for members arriving at sessions, to account for unforeseen delays with regards to the coaches. This should include setting up the equipment present, and beginning a standard drill if balls are available. The Club will implement a standardised starter drill, which will also be used to warm-up for matches, that all coaches and sessions will make use of at the start of trainings.
 - d. There are vacant roles within the club that the committee would like to fill. These will be put on the Club's website with descriptions of the role involved.
 - i. Eva Midtgaard was co-opted as Finance Officer, her role to suggest improvements to financial policy, streamline management of club funds (to be handled by the Treasurer), in addition to searching for sponsorship and suggesting fundraising ideas.
 - ii. Joshua Davies was co-opted as Development Officer, his role to explore opportunities for expanding or diversifying the club and to liaise with the WKA for opportunities to improve playing/coaching/refereeing/jurying.

- iii. Matthew Morgan was co-opted as Officials Coordinator, his role to ensure that coaches know which sessions they are leading and can plan appropriately, with the addition of ensuring that the club provides non-playing shot clock and scoreboard operators, suitably qualified or experienced, for home league matches.
- iv. Paul Farnell was co-opted as Equipment Coordinator, his role to ensure that Club assets are tracked and available for sessions and matches as required. He is not expected to personally hold the assets but simply to be aware of where they are and plan ahead to ensure they get to where they need to be. It was noted that in future this role may be merged with that of Kit Officer.
- v. It was noted that Cardiff Met have roles that could be filled, and this will be addressed with the Cardiff Met students within the Club at a later date.
- e. It was suggested that the Club explore the option of a bespoke kit design for playing shirts next season, seeking value for money against the current kit supplier. This will be explored at the end of the season.
- f. The Club will sell worn posts second-hand and use the proceeds to go towards purchasing brand new equipment. The committee will consider whether to purchase single competition poles or stick with collapsible ones. It was suggested that blue korfs be purchased. The members requested some new korfballs be invested in, with older ones retained for us outdoors.



James Wilcox
Chair